

Environmental Policy for Partega

Objective: This policy outlines Partega's comprehensive commitment to environmental stewardship within the construction industry. It provides actionable guidelines to reduce our ecological footprint while aligning with global sustainability standards. Through this policy, we aim to foster a culture of responsibility and transparency, supported by detailed addendums on the Car Policy and Transition to EV, GHG and Energy Consumption, and Procurement: Sustainable Supply Chain.

1. Vision and Commitment At Partega, we recognize the urgent need to address environmental challenges and adopt sustainable practices. Our long-term vision is to operate as a responsible and environmentally conscious construction company by embedding sustainability into our core business operations. We are committed to:

- Minimizing greenhouse gas (GHG) emissions and transitioning to a low-carbon future.
- Promoting energy efficiency in all aspects of our work.
- Ensuring that procurement and supply chain practices are sustainable and ethical.
- Adopting innovative technologies and approaches to reduce waste and conserve resources.

Our efforts will not only help protect the environment but also enhance our reputation, foster trust with stakeholders, and drive long-term profitability.

2. Key Guidelines

2.1 Greenhouse Gas (GHG) Emissions and Energy Consumption Partega is committed to mitigating the impacts of climate change through measurable actions to reduce GHG emissions. Specific initiatives include:

- **Fleet Transition:** Gradually replace our vehicle fleet with electric vehicles (EV), as outlined in the Car Policy and Transition to EV addendum. Regularly review the feasibility of adopting alternative low-emission technologies.
- **Energy Efficiency:** Optimize energy consumption on project sites by:
 - Deploying energy-efficient machinery and tools.

- Implementing renewable energy sources where possible.
- Monitoring energy use and establishing site-specific reduction targets.
- **GHG Reporting:** Annually assess and disclose GHG emissions data to track progress toward reduction goals and maintain accountability.

2.2 Waste Management Managing waste responsibly is integral to reducing our environmental impact. We will:

- Establish robust waste segregation and recycling systems at all construction sites.
- Prioritize the reuse of materials and reduce reliance on landfills.
- Develop customized waste management plans for significant projects, incorporating best practices for waste minimization.

2.3 Sustainable Procurement Our procurement practices reflect our commitment to sustainability and ethical operations. Measures include:

- Partnering with suppliers who share our environmental values and adhere to sustainable practices as outlined in the Procurement: Sustainable Supply Chain addendum.
- Sourcing materials certified for sustainability, such as FSC-certified wood, recycled metals, and low-carbon concrete.
- Conducting regular audits of suppliers to ensure adherence to environmental standards.

2.4 Water Use Water conservation is vital in construction operations. Partega will:

- Implement water-saving technologies, such as low-flow systems and rainwater harvesting, where feasible.
- Regularly monitor water consumption and identify opportunities for improvement.
- Train site teams to use water efficiently and minimize wastage.

2.5 Environmental Awareness and Training Creating a culture of sustainability within our workforce is key to achieving our goals. We will:

- Provide comprehensive environmental training to employees at all levels, covering topics such as waste management, energy conservation, and sustainable construction practices.

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- Encourage participation in environmental initiatives, such as community cleanups and tree-planting programs.
 - Foster open communication channels to share ideas and feedback on improving sustainability efforts.
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3. Monitoring and Compliance To ensure the successful implementation of this policy, Partega will:

- Conduct regular audits of construction sites and internal operations to verify compliance with environmental standards and guidelines.
 - Maintain accurate records of environmental performance metrics, including GHG emissions, energy consumption, waste management, and water use.
 - Engage external auditors or consultants to validate our performance where necessary and identify areas for improvement.
 - Review and update this policy annually, ensuring it remains aligned with evolving industry standards and technological advancements.
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4. Reference Addendums This policy is supported by the following detailed documents, which provide specific guidelines and actionable steps:

1. **Car Policy and Transition to EV:** Outlines our plan to electrify the company's vehicle fleet and reduce transportation-related emissions.
 2. **GHG and Energy Consumption:** Sets targets and strategies for energy use optimization and emissions reductions. Our primary focus areas will be fuel consumption and energy efficiency in our office.
 3. **Procurement: Sustainable Supply Chain:** Details practices for sourcing environmentally friendly and ethically produced materials. Our goal is to implement a transparent procedure where all suppliers are aware of our policies and are willing to comply with our policy.
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5. Revision History: To ensure transparency and accountability, the following table documents all revisions to this document

Revision Nr	Date	Description of changes	Approved by
1.0	2024-12-10	Initial document was created	C. Blomquist

Conclusion Partega acknowledges the critical importance of environmental sustainability in securing a healthy future for the planet. By adhering to this policy and the associated addendums, we aim to lead by example within the construction industry, driving positive change and fostering a greener, more sustainable world.